



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. VII

BOHOL FIELD OFFICE
2nd Flr Tres Reyes Arcade, CPG North Ave., Tagbilaran City
Tel. No. 411-0806

September 6, 2021

Dir. SALOME O. SIATON
Regional Director
Department of Labor and Employment
Cebu City, Cebu

Dear Director Siaton,

Relative to the complaint of a certain mailed to 8888 Complaint Center, we
respectfully submit herewith our action taken:

Ticket Reference No.	No Available Data
Date of Complaint	No Available Data
Date of Receipt by HRDS	No Available Data
Caller/Complainant	
Address	Not specified
Contact Details	
Name of Employer	Marjhen Fisheries Maricel Smith and her husband, Brian Smith
Address	Address of the owner- Purok 5, Tanglihague, Bohol, Philippines Address of Fish Pond- San Roque, Talibon, Bohol
Details of Concern/ Requested	Concerns regarding alleged violation on labor standards (More than 8 working hours, Night Shift Differential, Overtime Work, Weekly Rest Periods, Wages, and Social Welfare Benefits)
Date and Time Indorsement/8888 Complaint received by DOLE BFO	September 3, 2021 at 1:36 pm through indorsement from the DOLE-7-Regional Office
Action Taken by DOLE- Bohol Field Office (BFO)	On September 3, 2021, the office contacted both complainants via email to ask about the specific location of Marjhen Fisheries. On Sept. 6, 2021, the complainants gave two different locations, Purok 5, Tanglihague, Talibon and San Roque, Talibon. On the same day, our office contacted PESO Talibon. The PESO Manager immediately contacted the Municipal Agriculturist to check on the matter and he also coordinated with the Barangay Captain of San Roque. In a phone call, the Municipal Agriculturist said that he will verify the location provided by the complainants. He added that the foreigner had registered fish pens in Talibon but they are located in Barangay San Antonio. After we receive the confirmation on the location from the Municipal Agriculturist, the office will conduct a Complaint Inspection (CI).

Thank you.

ANGELI T. SALGADO
Officer-in-Charge